



## FEE SCHEDULE AND CANCELLATION POLICY

Effective March 2, 2026

### I FEE SCHEDULE

- For a two (2) party four (4) hour mediation (half day) \$4,550.00
- For a two (2) party seven (7) hour mediation (full day) \$6,475.00
- For each additional party in a multi-party mediation \$995.00
- For overtime (per additional hour) \$995.00

These rates include all preparation time, regardless of the number of hours spent in preparation.

### II CANCELLATION POLICY

Mediation cancelled more than 90 days before the mediation -

Full day	-	no charge
Half day	-	no charge

Mediation cancelled more than 60 days before the mediation but less than 90 days -

Full day	-	\$3,250.00
Half day	-	\$2,500.00

Mediation cancelled more than 30 days before the mediation but less than 60 days -

Full day	-	\$3,950.00
Half day	-	\$2,850.00

Mediation cancelled less than 30 days before the mediation –

Full day	-	\$4,950.00
Half day	-	\$3,550.00




### III EXPLANATION FOR CANCELLATION FEES

I fully understand cancellations.

The “fairness” problem arises because I turn down four or five mediations for every mediation day that is booked – after the day is secured by the booking party. Because mediations are booked on a first-come, first-served basis, that date is removed from my “inventory” and cannot be allocated to anyone else. When that mediation subsequently cancels it is most unlikely that I will be able to re-book that date. I then lose all fees for that date. Those fees are lost to me, even if the mediation is re-booked with me to take place at a later date.

There will be no cancellation fee at all if a lawyer or insurance professional can arrange for a colleague to replace the cancelled mediation date with another mediation that does proceed on the same day.

In special circumstances such as a death in the family or where there is particular hardship, I will of course waive the cancellation fee.

A handwritten signature in purple ink, appearing to read 'Frank K. Gomberg', is written over a horizontal line. The signature is stylized and extends to the right with a long, sweeping tail.

FRANK K. GOMBERG, B.A., J.D., LL.M., Mediator  
Gomberg Mediation Solutions Inc.